



The self- evaluation questionnaire: a positive reception

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Photos : Luis Medina*

Nine months after launching the OIQ's self-evaluation questionnaire, engineers appear to be clearly satisfied with it.

In fact, 96% of members who answered the voluntary survey after filling out the questionnaire say that the topics it covers are relevant to their practice and 77% feel that the questionnaire met or surpassed their expectations.

WHAT DO THE NUMBERS TELL US?

"These are really good results, which show that engineers are often pleasantly surprised by the self-evaluation," says Véronique Tremblay, Planner in the Supervision and Professional Inspection Department. "These data confirm to us that the self-evaluation questionnaire is a truly constructive initiative," adds Alice Vien-Bélanger, Eng., Director of the Supervision and Professional Inspection Department. "The self-evaluation questionnaire is a real opportunity to learn or refresh knowledge, and the OIQ is able to reach 2,000 engineers per year through it."



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WHAT IS IT ACTUALLY AND HOW DOES IT WORK?

The OIQ randomly chooses the engineers who must answer the questionnaire and informs them by e-mail that they have 30 days to fill it out.

The questionnaire itself is a complementary tool for professional inspections that helps engineers evaluate what they know or don't know about their professional requirements. It is mainly intended as a preventative measure to make engineers aware and inform them of important information, like their professional requirements, for example. The questionnaire has four sections:

- ▶ Acting professionally;
- ▶ Managing your projects and teams;
- ▶ Demonstrating your personal skills;
- ▶ Communicating effectively.

DOES IT REALLY APPLY TO ME?

“Some engineers may feel less concerned by some questions, such as when they have the impression that the questions do not apply to their field or their type of practice,” says Véronique Tremblay. “But the

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questionnaire covers the knowledge that all engineers must possess, the concepts that apply to them and that they may use at some point in their career.”

The questionnaire is an example of the OIQ's approach to new, flexible and effective types of continuing education.

Engineers can fill out the questionnaire in about two hours. “It is important to take the time to carefully fill it out,” says Véronique Tremblay. “This is a serious activity; to fully benefit from it, engineers need to think, evaluate and use good judgment.” ■

